

BOARD OF SELECTMEN

Minutes of the Meeting of 13 April 2006 at 9:00 AM. The meeting took place in the Discovery Room, Nantucket Historical Association, 2 Whalers Lane, Nantucket, MA 02554. Members of the Board present were Brian Chadwick, Michael Glowacki, Michael Kopko, and Whiting Willauer. Douglas Bennett was absent. Chairman Willauer called the meeting to order at 9:10 AM.

Facilitator Gerry Bruno gave an overview of the agenda and a method to proceed.

Review of Mission Statement. The Board discussed variations of the mission statement and Mr. Chadwick moved to defer further discussion to a later date. Mr. Glowacki seconded. So voted unanimously. Mr. Bruno agreed to provide a "fog sheet" to Town Administrator Libby Gibson for use in the development of a mission statement. The Board consented to submit "one liners" to the Town Administrator for her to share with the Chairman for determination of a Board review date.

Effective Team Dynamics. Mr. Bruno encouraged Board honesty and openness in order to "reduce to procedure" the remedies to any issues to provide a mechanism to avoid conflict. The Board discussed what went well in the past year including progress on key issues with consensus based on "facts, data and logic;" goal setting for participation and process; focus on issues; establishment of system protocols; and efficiency of this year's Annual Town Meetings. Chairman Willauer noted "progress in key issues" to include taxi matters and sewer, landfill (Waste Options), and harbor plan topics.

Discussion followed on specifics that "did not go well" (cross talk, lack of control to maintain order, lack of progress due to attendance and behavior) after which the Board explored mechanisms/opportunities to address these specifics to include the following: submission of all documents and reports ahead of meetings if possible, providing advance notice in outline form for presentations; flagging of issues for discussion or closure; using Gant charts for procedural issues; use of meeting evaluations by the Board (with a "help each other out" item included). use of more workgroup activities and periodic breakout sessions; coaching on "Robert's Rules" for the Chairman; and getting a better physical meeting set up.

Review of Goals and Deliberation on Plan To Proceed. Mr. Bruno presented a methodology on organizational goals and suggested brainstorming of these to create goal statements with pros/cons for each and ways to weight with votes. As an example of working with these, Mr. Bruno engaged the Board in an exercise using affinity diagrams. Discussion followed on timing to address goals and prioritization of the existing goals.

The meeting adjourned at 12:46 PM.

Approved the 26th day of April 2006.